

## **Discrimination is Against the Law**

Stephen J. Laquis, MD complies with applicable Federal civil rights laws and does not Discriminate on the basis of race, color, national origin, age, disability, or sex. Stephen J. Laquis MD does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Stephen J. Laquis, MD:

- Provides free aids and services to people with disabilities to communicate

Effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats(large print, audio, accessible electronic

formats, other formats)

- Provides free language services to people whose primary language is not English,

such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Jonel Gomez, ARNP

If you believe that Stephen J. Laquis has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Jonel Gomez, ARNP Practice Administrator, 7331 College Pkwy ste#200, Fort Myers, Fl 33907, 239-947-4042, fax- 239-390-9976, [Jonel@laquis.net](mailto:Jonel@laquis.net). You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Jonel Gomez, ARNP Practice Administrator is available to help you.

You can also file a civil rights complaint with the U.S Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/portal/lobby.jsf>, or by mail or phone at:

U.S Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.